Public Law 27-153

I MINA'BENTE SIETE NA LIHESLATURAN GUÅHAN 2004 (SECOND) Regular Session

Bill No. 333 (COR)As substituted by the Author and amended on the Floor.

Introduced by:

T. R. Muña Barnes
F. B. Aguon, Jr.
R. J. Respicio
J. M.S. Brown
F. R. Cunliffe
Carmen Fernandez
Mark Forbes
L. F. Kasperbauer
R. Klitzkie
L. A. Leon Guerrero
J. A. Lujan
v. c. pangelinan
J. M. Quinata
Toni Sanford
Ray Tenorio

AN ACT TO AMEND §1000 OF CHAPTER 10 OF TITLE 1, GUAM CODE ANNOTATED, RELATIVE TO FOLLOWING THE PRACTICE OF THE FEDERAL GOVERNMENT FOR FEDERAL HOLIDAYS FALLING ON SATURDAYS AND SUNDAYS.

BE IT ENACTED BY THE PEOPLE OF GUAM:

Section 1. Legislative Findings and Intent. *I Liheslaturan Guåhan* finds that in 2002, Public Law 26-157 eliminated certain holidays as an austerity measure because of our island's severe economic hardships. A subsequent increase in revenues, an upswing in visitor arrivals, and a steadily growing military presence in Guam has led the current Administration to proclaim that our island is now on the road to economic recovery. *I Liheslaturan Guåhan* finds that the action taken to eliminate certain holidays may have been sound fiscal policy when implemented, however, our economic recovery calls for revisiting some of our government's austerity policies, including those concerning holidays.

I Liheslaturan Guåhan finds that Public Law 26-157 eliminated the celebration of holidays on Fridays or Mondays when the actual holiday falls on a Saturday or Sunday. This provision of the public law will eliminate days off for Christmas 2004 and New Year's Day 2005 because they both fall on Saturdays. It will also eliminate days off for Christmas 2005 and New Year's Day 2006 because they both fall on Sundays. These are family-oriented holidays for which government employees have traditionally received a day off from work, and this practice should not come to an end. The Federal government celebrates these and other Federal holidays on a Friday or Monday if the actual date should fall on a Saturday or Sunday, and the people of Guam should do the same.

It is the intent of *I Liheslaturan Guåhan* to amend the current law to adopt the Federal practice of celebrating Federal holidays on Fridays or Mondays when the holiday falls on a weekend, and also adopting the Federal practice of considering only those employees working on the respective Friday or Monday as being eligible for holiday pay.

Section 2. Amendment. §1000 (b) of Chapter 10 of Title 1 of the Guam Code Annotated, is *amended* to read:

"(b) Whenever a holiday listed in Subsection (a) of this Section falls on a Saturday or Sunday, the government of Guam shall follow the Federal government's practice for that holiday."